



2024 NCSEA Board of Directors Election



Marie Waite
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Marie Waite is an energetic leader with a focus on positively enriching the child support program. Marie currently serves as the Director at Kings County Child Support Services. She has worked in the Child Support Services program for 18 years.

Marie has secured a reputation as a knowledgeable and experienced professional with two and half decades of experience in the non-profit, private, and public sector. She earned a Bachelor of Arts in Business Administration and a Master of Science in Human Resources. She achieved her Professional in Human Resources (PHR) Certification. In 2023, Marie completed the Credentialed California County Senior Executive Program with California State Association of Counties (CSAC) and High-Performance Leadership with National Association of Counties (NACo). Marie is a Board of Director for Western Intergovernmental Child Support Engagement Council (WICSEC).

She flourishes seeing individuals succeed and propel in their careers. Her desire is to contribute to making a difference in people's lives. Marie is passionate about her family, friends, travel, corgis, sunsets, and adventures.





- Participant since 2015
- 2023 Policy Forum Planning Committee Member
- 2023 Leadership Symposium Planning Committee and Plenary Member
- 2024 Policy Forum Planning Committee Member
- 2024 Leadership Symposium Planning Committee and Kick-off Member





How has your volunteer work with NCSEA prepared you for the commitment of Board service?

I have volunteered with NCSEA since 2022 in preparation for the 2023 Policy Forum. In participating on a committee for a policy plenary it provided me deeper engagement with peers on a national level. NCSEA Policy Forum is an event that consistently impresses and empowers leaders with core knowledge that impacts decisions. Being part of this planning committee for the last two years has been an integral part of my learning and has grown my professional network.

I have served on the NCSEA Leadership Symposium since 2023 and worked on the selection of the plenaries. The small group of plenary committee members were mighty and capable. We opted to pick as the opening plenary, a leadership consultant based out of California that committed to taking on the opening role. Due to the established relationship between the speaker and I she accepted a nominal fee thus being a financial savings for NCSEA. This year I am honored to be part of the kick-off committee and this group is full of energy and ready to welcome leaders to Detroit. We are following the slogan, Leading with Heart & Soul, and I am working with my peers on a tangible way for us to give back to the host state. Leadership Symposium is a conference that fuels your tank to be the best leader and it's an honor to be part of the planning group.





The child support community - and NCSEA as a body - is comprised of diverse individuals and entities, all dedicated to the child support mission, but with very diverse points of view, policies, and processes.

What do you see as the role of the Board in representing those diverse voices and perspectives in shaping the future of child support?

The Board is held responsible for the actions of NCSEA. This is a responsibility that is to be taken with dedication and attention to detail. I believe the Board should be a diverse group and engaged in meaningful as well as constructive conversations that propels the association. As a potential Board of Director, I would represent with a diverse voice by utilizing my natural strengths identified by Gallup Strengths Finder. My top five strengths are as follows:

- 1. Activator – make things happen by turning thoughts into action***
- 2. Woo – love the challenge of meeting new people and winning them over***
- 3. Achiever – work hard and possess a great deal of stamina***
- 4. Communication – find it easy to put their thoughts into words***
- 5. Individualization – intrigued with the unique qualities of each person***





I desire to act and grow alongside NCSEA while serving as a Board of Director in shaping and strengthening the child support program. I am honored to be provided with this opportunity. If selected I guarantee that I will be committed, an active listener, decisive, and fully engaged in this appointment.

