



# 2023 NCSEA Board of Directors Election

Internal use



Jay Bland, Esq.  
Chief Growth Officer  
GreenCourt

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Internal use

Jay Bland serves as GreenCourt's Chief Growth Officer and is a member of the company's executive team. He is responsible for developing new business opportunities and long-term strategies that not only benefit the company, but also serve the needs of the Bar, the courts, government agencies, and child support programs.

Jay earned a bachelor's degree in economics (cum laude) from Auburn University, a master's degree in business administration from Samford University, and a juris doctorate from Cumberland School of Law. Jay is a member of the State Bar of Georgia and he volunteers with the Truancy Intervention Project of Georgia.

Jay is a proud father to Jack and Josie Bland, and a loving husband to Maddy Bland.

In his free time, Jay likes to play golf and enjoy the great outdoors





- NCSEA Team Synergy Co-Lead 2023
- NCSEA Vendor Relations Committee 2023
- NCSEA Policy Forum Planning Committee 2023
- NCSEA Nominating Committee 2022, 2023





## ***How has your volunteer work with NCSEA prepared you for the commitment of Board service?***

NCSEA volunteer work has been some of the most rewarding work of my professional career. Being a part of a team environment with all types of individual backgrounds and rallying around a common goal is A LOT of fun.

If selected, I look forward to bringing my energy, focus, and love for teamwork to the Board.





***The child support community - and NCSEA as a body - is comprised of diverse individuals and entities, all dedicated to the child support mission, but with very diverse points of view, policies, and processes.***

***What do you see as the role of the Board in representing those diverse voices and perspectives in shaping the future of child support?***

I love this question. In a former life, I believed that being a “people pleaser” was a negative label. A label that I struggled to embrace. Then, I realized that pleasing people requires 1) listening skills and 2) a deference to action. Doesn’t sound so bad, huh? I am now a proud people pleaser. I want folks to be heard, and I love gathering information and doing everything I can to bring positive change and action.





The skills that I have been blessed with will allow me to seek input from all types of individuals from all different backgrounds, and formulate a plan to make sure the board 1) listens and 2) acts.

