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***Assistant Deputy Director***  
***Indiana Child Support Bureau***





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Sean Gorman leads the Indiana Child Support Bureau's Program Support Unit, which is responsible for policy analysis and development, ensuring Indiana's compliance with federal mandates, supporting business initiatives, conducting outreach activities, and coordinating federal Data Reliability Audits and Self-Assessment activities. Sean is a licensed attorney, the former Director of the Indiana State Board of Nursing, and a father of four with personal experience both as a non-custodial parent paying child support and custodial parent receiving it.





Sean's area of expertise lies in the art and science of regulatory analysis. Applying principles developed through legal education and experience in other disciplines in the government and private sectors, in his 4 years in child support he has:

- Worked extensively with peers from other states on 2016 Final Rule analysis
- Participated in analyzing and preparing response to 2018 NPRM
- Presented at 2020 Policy Forum on 2016 Final Rule implementation experiences





## ***Why do you wish to serve on the NCSEA Board?***

“I am a father of four children and am both a non-custodial parent and a custodial parent. I’m also an attorney with broad, high level experience in state government administering federal programs. My experience, abilities, and background all intersect in the world of child support, which I was fortunate to join in 2016.

In my previous roles administering federal programs at the state level, I’ve seen time and time again how valuable an organization like NCSEA is in providing a collective voice for its members and the many opportunities to collaborate and learn from each other. It is my goal and would truly be an honor to provide support and direction as a Board Director and serve the NCSEA membership.” - *Sean Gorman*





***In light of the potential financial challenges facing government agencies, how would you advance NCSEA as an organization?***

NCSEA is well poised to help government agencies by answering the following question that those agencies must be able to confront when faced with financial challenges: What is the value of a child support enforcement program? NCSEA can leverage its resources from membership and through partnerships to further develop data that tells the story of why child support is worth it.





## ***Describe your vision of how you would help shape the future of child support.***

My focus is on opportunities for improvement to way the child support program is administered in our country. We need to continuously evaluate what we do, consider the challenges we face, identify options, and recommend action based on our collective expertise. NCSEA should serve as the liaison between the OCSE and the collective state programs, and I would seek to foster that relationship in order to achieve continuous improvement.

On the NCSEA board, I will work within the organizational structure to ask the difficult questions, to challenge fellow board members to think outside the box, and to help move NCSEA and child support forward.

